

University of Arkansas – Fort Smith
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General Syllabus

MGMT 36143 Leadership

Credit Hours: 3

Lecture Hours: 3

Laboratory Hours: 0

Prerequisites: MGMT 31543 Organizational Behavior and admission to the College of Business or consent of instructor
Effective Catalog: 2018-2019

I. Course Information

A. Catalog Description

Leadership processes and application at the organizational, group, and individual levels. Emphasis on team activities.

II. Student Learning Outcomes

A. Subject Matter

Upon successful completion of this course, the student will be able to:

1. Describe and assess leadership as a process and the roles played by leaders.
2. Describe leadership in terms of individual traits associated with effectiveness.
3. List, compare, and contrast bases of power and forms of influence that leaders use to move followers.
4. Assess behaviors associated with effective leadership.
5. Evaluate the impact of situational factors that call for different kinds of leadership behavior.
6. Deploy the four primary leadership behaviors: planning, organizing, delegating, and controlling.
7. Discuss the significance of participative leadership and followership.
8. Describe the nature and character of transformational leaders.
9. Assess their own leadership potential by identifying areas of strength, as well as areas targeted for further development.

B. University Learning Outcomes

This course enhances student abilities in the following areas:

Analytical Skills

Critical Thinking Skills - Students will use critical thinking skills to identify problems/issues in management and develop solutions/analysis.

Ethical Decision Making

Students will identify ethical dilemmas and affected parties.

Communication Skills (written and oral)

Students will compose coherent documents appropriate to the intended audience.

III. Major Course Topics

- A. Leadership vs. Management
- B. The Role of Personal Traits in Leadership Studies
- C. Leadership and Leader Behaviors
- D. Leadership as an Influence Process
- E. Leadership and Situational Differences
- F. Followers and the Leadership Process
- G. Cognitive Barriers to Effective Leadership
- H. Power and Leadership
- I. Participative Leadership
- J. Servant Leadership
- K. Ethical Leadership
- L. Transformational Leadership vs Transactional Leadership
- M. Leading Teams in Problem Solving and Decision Making
- N. Onboarding Leadership
- O. Roles of Leadership: Delegating, Organizing, Controlling, Planning
- P. Leadership Tools