



BABB CENTER FOR
CAREER SERVICES

CAREER OUTCOMES SURVEY

Academic 2021/22

Presented by Jeff Adams, Assistant Director
Babb Center for Career Services: Jan 2023

jeff.adams@uafs.edu

2021/22 Academic Year report - Career Outcome rates

Each semester the Babb Center for Career Services department tracks career outcomes rate for graduates utilizing the NACE First Destination survey. The table below summarizes the Primary Status data.

Timing - For capture purposes, we include summer II (August graduates) into the data for the interim fall report. Spring graduates are included in the final academic year report, usually completed around December/January.

Career Outcomes rate is the percentage of graduates (Associates/Bachelors/Masters) who are in one of the following categories minus those still seeking employment (SE), in the 6 months after graduation. The definition excludes those with no known data (NO = 250) or not seeking employment (NS = 10):

- Employed full time (FT) > 30 hours week
- Employed part time (PT) < less than 30 hours per week
- Enrolled in a program of continuing education (CE)
- Serving in the U.S. Armed forces (MI)
- Participating in a program of voluntary service (VU)

	Total All (incl No Info)	Primary Status					SE	NS	No Data	Career Outcomes %
		FT	PT	CE	MI	VU				
Fall 2021	408	180	4	70	3	0	18	7	126	93.5
Spring 2022	500	227	13	93	1	1	38	3	124	89.8
All Graduates	908	407	17	163	4	1	56	10	250	91.4
Fall 2021	80	9	1	43				1	26	100.0
Spring 2022	131	31	1	64			4		31	96.0
Total Associates	211	40	2	107			4	1	57	97.4
Fall 2021	320	164	3	27	3		17	6	100	92.1
Spring 2022	358	188	12	29	1	1	33	3	91	87.5
Total Bachelors	678	352	15	56	4	1	50	9	191	89.5
Fall 2021	11	8					1		2	88.9
Spring 2022	8	7					1			87.5
Total Masters	19	15					2		2	88.2
By College:										
Arts & Sciences	381	101	9	115	2		19	4	131	92.3
Business/Indus	305	159	6	33	2		18	3	84	91.7
Graduate	19	15					2		2	88.2
HEHS	203	132	2	15		1	17	3	33	89.8

Notes:

1. Colleges are grouped by new college descriptions following the realignment in spring 2021
2. Data collection is through a range of sources including surveys when students collect diplomas and pre-graduation Alumni events, information provided by faculty, family and colleagues, searches on LinkedIn, Facebook, and other social media.
3. Timing: data is collected from posting of degrees by Records Office, to 6 months after graduation date.

4. The definitions of Primary Status follow National Association Colleges and Employers (NACE) guidelines. (<https://www.nacweb.org/job-market/graduate-outcomes/first-destination/standards-and-protocols/>)
5. Knowledge Rate: this is the percentage of graduates we have reasonable and verifiable information on their first destination, postgraduate career activities. The target minimum percentage recommended by NACE is 65%; total for AY 2021/22 is 72.5%

Trend data

	Total grads	Outcomes %
2021/22	908	91.4
2020/21	991	87.2
2019/20	1087	88.1
2018/19	1111	84.8
2017/18	1105	86.1
2016/17	1051	90.5
2015/16	929	87.6
2014/15*	1136	87.5
2013/14	754	85.0

*Estimated outcomes owing to incomplete fall 2015 data

Pandemic Impact

The period of data collection saw some normalcy post-pandemic with a return to face-to-face classes and diplomas collected in person which lead to an increase in the knowledge rate for the period, 72.5% where AY 20/21 was 67%.

Semester	NO info	NO info %
Spring 22	124	24.8
Fall 21	126	30.9
Spring 21	225	42.2
Fall 20	105	22.9
Spring 20	213	35.4
Fall 19	64	13.2
Spring 19	74	12.4
Fall 18	72	14.0

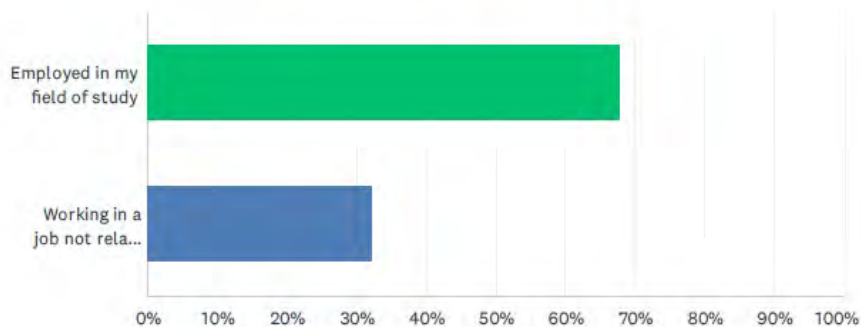
	Total All (incl No Info)	FT	PT	CE	Mil	VU	SE	NS	No Data	Career Outcomes %
Psychology	23	6		6			5	1	5	70.6
Rhet/Writing	5	1		1					3	100.0
Social Work	10	4		3			1		2	87.5
Spanish/Lic	2								2	
Studio Art	3		2						1	100.0
Theatre	4				1		1		2	50.0
Masters	19	15					2		2	88.2
Education	7	6					1			85.7
HealthCareAdm	12	9					1		2	90.0

2021/22 - Survey data

Part of the data collection process includes paper surveys as students collect their diplomas at the Records Office, and online surveys. The online survey goes to UAFS emails, and non-UAFS email addresses collected at Gradfest (conducted by the UAFS Alumni Office each semester). While not all students complete the survey, the data is below for an additional question we ask.

Q3 If your PRIMARY status from Q1 is employed full time or employed part time, please select the category which BEST describes your employment (Check only ONE):

Answered: 143 Skipped: 53



ANSWER CHOICES	RESPONSES	
Employed in my field of study	67.83%	97
Working in a job not related to my field of study	32.17%	46
TOTAL		143